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Overall, the collection provides a basic understanding of the different types of destructive communication in organizations, the processes through which these interactions occur, the consequences to individuals and organizations, and the potential for organizing in more constructive, civil ways.

### **Destructive Organizational Communication: Processes ...**

Pamela Lutgen-Sandvik, Ph.D. (Arizona State University) is an Assistant Professor in the Department of Communication and Journalism at the University of New Mexico.

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Each chapter examines a specific aspect of destructive organizational communication, reviews existing theory and research about that communicative form or ideology, suggests fruitful possibilities for application, and suggests key areas for further study. ... Destructive Organizational Communication: Processes, Consequences, and Constructive ...

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Abstract. Organizational communication research is vital for understanding and addressing workplace bullying, a problem that affects nearly half of working adults and has devastating results on employee well-being and organizational productivity.

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Destructive Organizational Communication: Processes, Consequences, and Constructive Ways of Organizing (Routledge Communication Series)

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Destructive organizational communication: Processes, consequences, and constructive ways of organizing. New York: Routledge. Awarded by Organizational Communication Division, National Communication Association, Chicago, November 11-15, 2010. 2009 Article of the Year. Intensive remedial identity work: Responses to workplace bullying as trauma and stigma.

## **PAMELA LUTGEN-SANDVIK**

Eric M. Eisenberg (1984). Ambiguity as strategy in organizational communication. *Communication Monographs*, 51, 227-242: 1984: Michael E. Pacanowsky and Nick O'Donnell-Trujillo (1983). Organizational communication as cultural performance. *Communications Monographs*, 50, 126-147: 1983: Linda L. Putnam and Ritch L. Sorenson (1982).

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